

## Employee Notice Regarding IRS Form 1095-C

**Southern Investment Holdings, LLC**  
**February 25, 2026**

Dear Employee,

This notice is to inform you about important tax documents that Southern Investment Holdings, LLC is required to have available to you under the Affordable Care Act (ACA). These documents relate to the health insurance coverage that may have been offered to you during the 2025 tax year.

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### What You Will Receive

Form 1095-C – Employer-Provided Health Insurance Offer and Coverage

Upon your request, you will receive Form 1095-C from Southern Investment Holdings, LLC.  
This form includes:

- Whether you were offered health insurance coverage.
- The type of coverage offered.
- The months during which coverage was available to you.
- Whether you enrolled in coverage.

This form is for your records and may assist you in preparing your federal tax return.

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### Why You Are Receiving This Information

The ACA requires large employers to report health coverage information to the IRS and to provide employees with documentation upon request. This ensures proper reporting of:

- Your eligibility for health coverage
- Employer compliance with ACA requirements
- Verification of coverage for tax purposes

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### Questions?

To request your Form 1095-C or if you have questions about your Form 1095-C, contact:

[payrollandbenefits.sps@sihcorp.net](mailto:payrollandbenefits.sps@sihcorp.net)

Thank you for your attention to this important information.

Sincerely,

**Southern Investment Holdings, LLC – Human Resources Department**